



HELLENIC REPUBLIC
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THE REFORM IN THE GREEK PUBLIC SECTOR

BETTER SERVICES FOR THE CITIZEN • ECONOMIC AND SOCIAL BENEFITS • AUTONOMY FROM POLITICS



NATIONAL REGISTRY OF HIGHLY QUALIFIED PERSONNEL

Staffing of increased administrative responsibility (i.e. posts of General Secretaries, Presidents, Administrators and of all members of Administrations of Public State Entities)



- With the supervision of the Supreme Council for Civil Personnel Selection (ASEP)
- By setting up a system of qualifications assessment
- With emphasis in the scientific relevance

Efficacy
Expertise
Transparency
Autonomy from Politics



NEW SELECTION SYSTEM FOR HIGH RANKING CIVIL SERVANTS

Heads of Directorates, Heads of Departments

Points awarded according to



- The ability for the Public Entity's design and development
- Formal / educational qualifications and other skills
- Professional experience and performance of high rank duties

Improvement of productivity
Overturn of clientelism
Proper use of manpower

NEW ASSESSMENT SYSTEM

Permanent Civil Servants



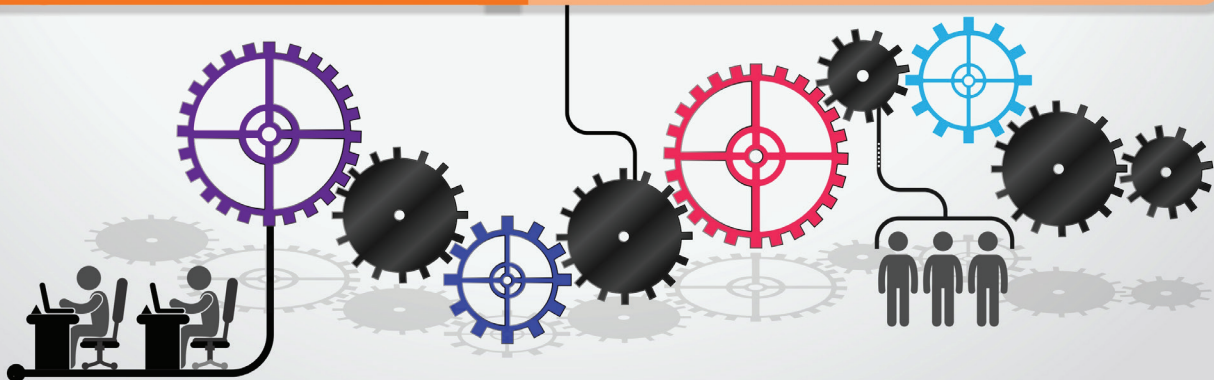
Evaluation according to :

- Formal and substantial qualifications
- Outline of responsibilities / goal setting
- Accountability and Social control

Scientifically documented evaluation

Substantial evaluation of the
Public Sector's potential

Fulfillment of Financial and Social Needs





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Reforming the Greek public sector – Greek gov's new initiative

The government's new bill that will be tabled in the Hellenic Parliament in the coming days focuses on modernizing and freeing the Greek administration from political parties' influence and interdependencies. According to PM Tsipras, who has set out today the bill's main points at an event held for the 30-year anniversary of the National Center for Public Administration, this initiative will radically change the structure and the way the Greek public sector works, fighting clientelism, corruption and nepotism.

The bill's key innovations are:

- Setting up a National Registry of highly qualified personnel to staff all high rank posts.
- Putting forward a new assessment system, guaranteeing twofold evaluation (for the first time all high ranking civil servants will also be assessed by their employees).
- Setting up a new selection system of high ranking civil servants based on meritocracy and transparency.
- Drafting new ministries' organizational charts. For the first time, civil servants will staff the posts of Secretary General, for a full 5-year term, ensuring the Greek administration's effective depoliticizing and its undisturbed continuity.
- Upgrading the National Center for Public Administration that will assume a monitoring role over the Greek administration.
- Promoting the use of new technologies.
- Accelerating some already foreseen and agreed recruitment of personnel in the understaffed sectors of education and health. These recruitments have been originally scheduled to take place within the next 5 years, some of which though are urgently needed.